

Privacy Statement

VOLGA-VOLGA LLC and its subsidiaries respects your privacy and we acknowledge that you have certain rights related to any personal information we collect from you and we have certain obligations in respect of the same. VOLGA-VOLGA supports the various international and local privacy laws, and has procedures in place to meet the requirements of those laws.

This Privacy Statement supports our privacy principles and informs you about our practices for gathering, storing, and using the personal information of individuals who use our websites, apply for or use our employment or outsourcing services, and those who are representatives of our customers (including prospective customers), service providers, and suppliers.

We encourage you to review this information so that you may understand how we collect, use, and share your personal information.

If we change anything important about this statement (the information we collect, how we use it, or why we use it) we will highlight those changes. If you have questions, please contact at:

E-mail: mystoryis@vvdev.ru

Information We Collect

VOLGA-VOLGA collects, stores, and uses personal data to provide consulting services. We collect personal data about individuals who use our websites and those who are representatives of our customers (including prospective customers). We does not knowingly direct its services or obtain information from children under age 13.

Most of this data is provided by you directly when you contact us, submit an application, through phone conversations, contact us about our services.

When you interact with a website <https://wistory.vvdev.ru/>, we collect data related to how you interact with that service by, for example, our use of cookies placed on your device.

We have set out further details below on the types of personal data we collect, store, and use and the reasons we use your personal data.

Why We Use Your Information

We will use your personal data where:

- you have given your consent to the relevant processing activity for the purposes of which we have informed you. Where this is the case, you always have the right to withdraw that consent;
- it is necessary for the performance of and compliance with your contract with us or in order to take steps prior to entering into that contract or another contract with you;
- we need to process your information in order to comply with a legal or regulatory obligation (for example, complying with duties under employment, social security, social protection, and tax legislation for example, complying with our obligations under equality legislation or in relation to statutory sickness or maternity rights);
- exceptionally it is necessary for vital interests relating to you or another person (for example, avoiding serious risk of harm to you or others); or
- it is necessary for our legitimate interests (or those of a third party) provided that our legitimate interests are not overridden by your interests or rights which require protection of your data.

We will use special categories of personal data where:

- you have provided your explicit consent. Where this is the case, you always have the right to withdraw that consent;
- we need to do so to carry out our legal obligations (e.g. in the context of employment, social security and social protection law, or for a collective agreement) for example, complying with our obligations under equality legislation or in relation to statutory sickness or maternity rights;
- it is necessary for the establishment, exercise, or defense of legal claims;

- exceptionally, where it is necessary for vital interests relating to you or another person (for example, avoiding serious risk of harm to you or others) and where you are not capable of giving consent; or
- where you have already made the relevant personal information public.

We will only use your personal information for the purposes for which we collected it, unless we reasonably consider that we need to use it for another reason and that reason is compatible with the original purpose. If we need to use your personal information for an unrelated purpose, we will notify you and we will explain the legal basis which allows us to do so.

Legitimate Interests

As mentioned above, we can, sometimes, use your personal information where this is necessary for our legitimate interests (or those of a third party). This includes where use of your personal information is necessary to:

- ensure our assets are protected, kept confidential, and not used for inappropriate or unlawful purposes;
- prevent, detect, or investigate unauthorized use of our systems and ensure we comply with law and our policies;
- check you are legally entitled to work, manage performance, discipline, and promotion processes;
- maintain product development and enhancement, along with effective marketing through analytics and profiling for business intelligence;
- deal with disputes and accidents and take legal or other professional advice;
- comply with another country's laws and regulations;
- prevent fraud and financial crime; and
- ensure network and information security.

Retaining Your Information

We will retain your personal information for as long as is necessary in connection with our agreement with you, to provide you with the services requested, or for other necessary purposes such as compliance with a law, regulation, or other legal authority, or as is otherwise permitted to be maintained for other legal purposes, such as audit, security, fraud prevention, or preserving and defending Makelove's legal rights.

Your Rights and Choices

We respect your right to access and control your information. The amount of personal information you are required to supply when requesting our services is consistent with VOLGA-VOLGA's interests in providing our services to you. VOLGA-VOLGA complies with applicable data protection laws and regulations.

We process personal data about you for the purposes set out in this Privacy Statement, including to provide services, operate our business, comply with our legal and contract obligations, and fulfill other legitimate interests. In most countries in which VOLGA-VOLGA has contract with you, the processing of contact, payroll, and benefit information is a contractual or statutory obligation, and failure to provide information to allow processing may restrict your ability/

You may have certain rights in relation to your personal data. The availability of these rights and the ways in which you can use them are set out below.

- European Privacy Rights
- California Privacy
- Mexican Privacy Rights
- Other Privacy Rights

Cookies

We record the number of visitors to the relevant sections of our website and track movement between the sections by means of "cookies."

Cookies are small data files containing information placed on your computer and are automatically downloaded to your device in order to recognize you as someone that

has visited our website previously. We use cookies that identify your browser or device. They collect and store information when you visit our website about how you use it.

For more information about cookies, the types of cookies we use, and how we use them, please see our Cookie Policy.

Protecting Your Information

VOLGA-VOLGA takes care to secure your personal information.

We regularly monitor industry standards for securing information and review our physical, technical, and organizational security practices in order to determine how best to prevent the loss, misuse, alteration, unauthorized access, destruction, or disclosure of your personal information.

Any personal data sent to us, either in writing or e-mail, may be insecure in transit and we cannot guarantee its delivery.

Passwords must be kept confidential and not disclosed to a third party.

How to Contact Us

If you have any questions or comments about this Privacy Statement, please e-mail:

mystoryis@vvdev.ru

VOLGA-VOLGA LLC

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